

Dear Participant

I would hereby like to invite you to complete a survey for which a link is provided below. The purpose of this survey is to explore the possible challenges that female engineers face in the engineering profession.

I am an electrical and electronic engineer, doing this study as part of obtaining my MBA.

Please note that your participation is entirely voluntary and you are free to decline to participate in this survey.

This study has been approved by the University of Stellenbosch Business School Departmental Ethics Screening Committee and will be conducted according to accepted and applicable national and international ethics guidelines and principles. The survey is anonymous and response data will only be analysed at aggregate level.

If you have any questions or concerns about this study, please feel free to contact me at anreswartmba@gmail.com.

If you are willing to participate and complete the electronic survey, please click on the link below.

<https://www.surveymonkey.com/r/EcsaWomEng>

Kindly note the closing date of the survey is Monday, 25 January 2016.

It will not take you more than 10 minutes to complete the questionnaire.

RIGHTS OF RESEARCH PARTICIPANTS: You may withdraw your consent at any time and discontinue participation without penalty. You are not waiving any legal claims, rights or remedies because of your participation in this research study. If you have questions regarding your rights as a research subject, contact Ms Maléne Fouché [mfouche@sun.ac.za; 021 808 4622] at the Division for Research Development.

Best regards

Anré Swart *Pr.Eng(E&E), GCC*