



Terms of Reference (ToR) – - ECOSA WOMEN IN ENGINEERING (WIE) PROGRAMME

	ECOSA Women in Engineering (WIE) Programme
Purpose and Objectives	<ul style="list-style-type: none"> To promote diversity for women in the engineering fraternity, creating a platform that focuses on issues that women face in the sector. To assist in building mentorships pipelines for women in the sector. To attract younger female engineering practitioners to become registered. To support initiatives and programmes that are being run through ECOSA, VA's or employer bodies for women in the sector.
Composition	<ul style="list-style-type: none"> Female engineering practitioners Registered with ECOSA Sourced primarily from VA's and/or major engineering employers Diverse and representative group: Provinces, Engineering disciplines and Race Shown Leadership potential and/or recognition Activities will vary from being carried out on a voluntary and honorarium provision
Proposed involvement/ outputs and activities	<ul style="list-style-type: none"> National Roadshows Participation and funding for transformation initiatives focusing on women in engineering Social media campaigns/ Quarterly newsletter contribution Road to registration campaigns Career awareness in High Schools ECOSA Annual Awards Category at ECOSA's Engineering Excellence Awards Participation at industry symposiums and other significant events

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